	<b>IMS Policy</b>	
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Varispeed, A Division of Hudaco Trading (Pty) Ltd, consists of the following scope of activities:

- Sell, service and support various automation and electronic motor control equipment.

We have implemented and maintained the requirements of the ISO 9001:2015, ISO 14001:2015, and OHSAS 18001:2007 standards, to assure our Customers and other relevant Stakeholders. These standards cover the application of Quality Management, Environmental Management, and Health and Safety Management within Varispeed.

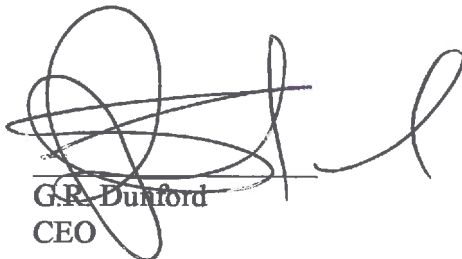
In implementing these requirements, we, the Management and Staff of Varispeed, commit ourselves to the following:

- Compliance with Customer requirements for the quality of product and services we render.
- Keeping our Staff, and Visitors to our site, safe from injury and work-related ill health.
- Maintaining control over the potential impacts our processes may have on the environment and preventing pollution.
- Compliance to the relevant Quality, Health & Safety and Environmental legislative and regulatory requirements.
- Ensure this policy is made available to interested parties when requested.

The Policy is displayed in prominent areas throughout the business premises and Staff are involved in the implementation and entrenchment of the Policy through their daily activities.

By conducting Internal Audits, monitoring various SHEQ-related parameters, determining root causes of nonconformities and incidents, and implementing appropriate corrective actions, we ensure continual improvement of the implemented Policy and Systems.

This Policy is being reviewed annually to ensure its relevance and appropriateness to Varispeed.

  
 G.R. Dunford  
 CEO

Date: 14/11/2017

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