



This is to certify that

VARISPEED A DIVISION OF HUDACO TRADING (PTY) LTD

has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 (Gazetted 11 October 2013). This Broad-Based BEE Verification Certificate is based on information provided to Renaissance SA Ratings, a SANAS accredited BEE Verification agency.

LEVEL 4 CONTRIBUTOR

MEASURED ENTITY:

Company Name: Varispeed a division of Hudaco Trading (Pty) Ltd
 Address: Unit 4 Clovelly Business Park, 342 Old Pretoria Main Road, Midrand, 1685
 Registration Number: 1984/005432/07
 VAT Number: 4490239094

BEE STATUS

Scorecard: Generic Scorecard - B-BBEE Codes of Good Practice (Gazette Number 36928) of 11 October 2013
 B-BBEE Recognition Level: 100%
 Black Owned: 26.67% Black Ownership
 Black Women Owned: 14.82% Black Women Ownership
 Empowering Supplier: YES
 Designated Group Supplier: NO

Scorecard Information	Score	Target Score
Ownership	23.31	25
Management Control	4.90	19
Skills Development	15.44	20
Enterprise and Supplier Development	32.66	40
Socio-Economic Development	5.00	5
Total Score	81.31	109

Date Issued: 30 May 2017

Date Expired: 29 May 2018

Technical Signatory:

Certificate Number: RS-7107-0517-C69

Signature:

For any enquiries contact Jeanette: (012) 348 1838 or jeanette@renratings.co.za



BVA139

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Renaissance SA Rating (Pty) Ltd
 Reg. (2004/018974/07)
 Director: J Lee